

**FY20 Attorney Career Band**

2088 hours in fiscal year

Effective July 1, 2019

<b>Pay Range</b>	<b>Band Minimum</b>	<b>5% above Minimum</b>	<b>Band Maximum</b>
hourly	\$30.88	\$32.43	\$76.16
semimonthly	\$2,686.56	\$2,821.41	\$6,625.92
monthly	\$5,373.12	\$5,642.82	\$13,251.84
annual	\$64,477.44	\$67,713.84	\$159,022.08
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<b>Professional Levels</b>		<b>90% of Market Value</b>	<b>Market Value</b>
<b>Level 1</b>	hourly	\$31.91	\$35.45
	semimonthly	\$2,776.17	\$3,084.15
	monthly	\$5,552.34	\$6,168.30
	annual	\$66,628.08	\$74,019.60
<b>Level 2</b>	hourly	\$38.59	\$42.87
	semimonthly	\$3,357.33	\$3,729.69
	monthly	\$6,714.66	\$7,459.38
	annual	\$80,575.92	\$89,512.56
<b>Level 3</b>	hourly	\$44.83	\$49.81
	semimonthly	\$3,900.21	\$4,333.47
	monthly	\$7,800.42	\$8,666.94
	annual	\$93,605.04	\$104,003.28
<b>Level 4</b>	hourly	\$51.09	\$56.76
	semimonthly	\$4,444.83	\$4,938.12
	monthly	\$8,889.66	\$9,876.24
	annual	\$106,675.92	\$118,514.88
<b>Level 5</b>	hourly	\$57.12	\$63.46
	semimonthly	\$4,969.44	\$5,521.02
	monthly	\$9,938.88	\$11,042.04
	annual	\$119,266.56	\$132,504.48